

The Swiss National Science Foundation (SNSF) is the main agency promoting scientific research in Switzerland. It supports research across all scientific disciplines on behalf of the Swiss federal government. The Policy Group on Research Ethics and Integrity (PG REI) is a standing specialist group under the supervision of the Policy Committee of the Research Council whose main tasks will involve advising the bodies of the SNSF on matters of Research Ethics and Integrity.

## **Election: Chair of the ad hoc Commission on Research Integrity and Member of the Policy Group on Research Ethics and Integrity**

**Immediate or for November 2025 at the latest**, the SNSF is seeking an expert in the field of scientific integrity as a member of the PG REI and Chair of the ad hoc Commission on Research Integrity.

The tasks of the PG REI will include formulating recommendations and developing policy actions to address current challenges and priorities within the SNSF in the fields of Research Ethics and Integrity. As one of its members, you will actively take part in shaping the vision and strategy of the SNSF in a dynamic working environment on current and sensitive topics such as knowledge security, dual use, or artificial intelligence. You will also play an essential role in safeguarding scientific integrity by ensuring that the SNSF scientific misconduct regulations align with evolving national and international standards.

Furthermore, the members of the PG REI will handle specific scientific misconduct cases investigated by the SNSF as members of the ad hoc Commission on Research Integrity. The Chair of the Commission will lead relevant scientific misconduct proceedings.

To complement the existing expertise within the PG REI and to chair the ad hoc Commission on Research Integrity, we are seeking one candidate with the following specific expertise.

### **Requirements**

Suitable candidates have research experience ([SNSF's model of excellence](#)) and have expertise and experience in the following areas:

- Practical expertise in research or science policy, in particular in the areas of ethics and scientific integrity, and ideally in the area of law
- Proven record of successful collaboration and negotiation with different stakeholders
- Demonstrated ability to identify emerging issues and their potential impacts on an organization
- Strong analytical and strategic skills, negotiation skills, good availability

The SNSF is committed to diversity and equal opportunities and aims at advancing groups that are underrepresented in science. For instance, the SNSF aims for a share of at least 30 per cent of women and at least 30 per cent of men in the Research Council and its bodies of 5 to 9 members. Among suitable candidates, preference will be given to candidates who enhance this commitment.

### **Profile of a member of the Policy Group on Research Ethics and Integrity**

Members of the PG REI understand national and international research trends and have a broad interest in various research areas. They are well-versed in research funding developments, particularly those relevant to the Swiss research landscape and are aware of and forward-thinking about new research funding approaches and best practices in research ethics and evaluation. They have experience in chairing.

Members of the PG REI shall identify with and commit to the SNSF's fundamental funding principles, mission and values (see the SNSF website on its [mission statement](#), [strategy](#) and [Statutes and legal framework](#)). They can represent these both internally and externally, work well in a team and exhibit personal integrity and social responsibility.

Proficiency in English is required. Very good knowledge of at least one Swiss national language and a passive understanding of a second national language are preferable.

## Conditions

- Availability equivalent to approx. 5-10% FTE
- Mandate to commence on 1 November 2025 at the latest or as otherwise agreed
- Two-to-four-year term, re-election possible up to a maximum of eight years
- Disclosure of any positions that may be incompatible with the mandate, particularly management and supervisory roles at organisations applying for SNSF funding. This includes roles such as rectorate members, presidents, directors, school management members and holders of key management functions within important organisational units, such as faculty deans (for more details, refer to the [Foundation Regulations](#), Art. 28.5)

The mandate entails fair compensation. Within the 5-10% FTE, the range of tasks may evolve over time.

Please submit your application via email to [sophie.kohli@snf.ch](mailto:sophie.kohli@snf.ch) by 20 June 2025. Your application must comprise a motivation letter (maximum of 2 pages) in which you set out your potential contribution to the realisation of the SNSF's vision and a CV (maximum of 2 pages). The CV should reflect your relevant skills and proven experience in relation to the required profile and include details regarding your institutional responsibilities.

Candidates will in principle be selected in a one-stage interview process.

## Contact person

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